

American **T**rainin**G** **R**esources, **I**nc.

QUESTIONNAIRE

“Substance Abuse - Reasonable Suspicion”

Date _____

Employees Name _____

Employee I.D. Number

or _____

Employee S.S. Number

Signature _____

The following questions are related to the video you just viewed. It is to test your understanding of the information that was on the program.

PLEASE ANSWER ALL QUESTIONS

QUESTIONNAIRE

Please circle correct answer where applicable.

1. What percentage of the workforce are not substance abusers?

- a) 20%
- b) 40%
- c) 50%
- d) 80%

2. Effects of substance abuse include.

- a) Lowered productivity
- b) Increased absenteeism
- c) Higher accident rates
- d) Rise in employee theft
- e) All of the above

3. Performance and behavior changes are the number one signs of substance abuse.

True

False

4. Name three changes in an employee's performance and behavior that may cause you to suspect possible substance abuse.

- 1. _____
- 2. _____
- 3. _____

5. You can tell if someone is a substance abuser from physical signs alone.

True

False

6. Name four physical signs an employee may display that may cause you to suspect possible substance abuse.

- 1. _____
- 2. _____
- 3. _____
- 4. _____

7. If an employee tests negative on a drug test, it is conclusive that he or she has never abused in the past nor will they in the future.

True

False

8. If you notice an employee displaying erratic or violent behavior, it is not necessary to document this.

True

False

ANSWERS TO QUESTIONNAIRE

“Substance Abuse - Reasonable Suspicion”

1. D
2. E
3. True
4. * Lowered productivity * Confrontational
* Increased absenteeism * Argumentative
* Lack of concentration * Higher accident rate
* Deteriorating performance
5. False
6. * Slurred speech * Bloodshot eyes
* Pin point pupils * Hyperactivity
* Muscle cramps * Poor coordination
* Sleepy
7. False
8. False
9. E
10. True
11. True
12. Answer will vary
13. Answer will vary
14. Answer will vary