

THE KEVIN BAILEY STORY

This easy-to-use Leader's Guide is provided to assist in conducting a successful presentation. Featured are:

INTRODUCTION: A brief description of the program and the subject that it addresses.

PROGRAM OUTLINE: Summarizes the program content. If the program outline is discussed before the video is presented, the entire program will be more meaningful and successful.

PREPARING FOR AND CONDUCTING THE PRESENTATION: These sections will help you set up the training environment, help you relate the program to site-specific incidents, and provide program objectives for focusing your presentation.

REVIEW QUESTIONS AND ANSWERS: Questions may be copied and given to participants to document how well they understood the information that was presented. Answers to the review questions are provided separately.

ATTENDANCE RECORD: Document the date of your presentation as well as identify the program participants. The attendance record may be copied as needed.

INTRODUCTION

Nothing delivers the importance of safety better than a true story! This unique and powerful presentation documents the devastating consequences of poor safety practices. Kevin Bailey suffered a traumatic amputation of his right leg at the hip and devastating injuries to his left leg after being caught in a powerful rotating shaft. As Kevin fights for his life, the video shows how this type of injury affects not just Kevin but his entire family. During the grueling rehabilitation process, Kevin was surprised to discover that other injured workers had stories so similar to his. Each person thought accidents happened to other people; each person's injury involved some type of shortcut or carelessness. These stories inspired Kevin to share his experiences with employees from all work environments to save them and their families from the suffering he and his family endured.

This video features live interviews of physicians and EMT's who treated Kevin and testimonials from Kevin's family members as well as dramatic reenactments of the events surrounding Kevin's ordeal and footage from Kevin's live presentations. These key safety issues are driven home in this extraordinary production:

- Follow safe work practices all the time, not just when it is convenient.
- Understand that accidents don't just happen to other people, they can happen to you.
- Wearing protective equipment is not too much trouble; you should want to wear it.
- Complacency around powerful machinery is dangerous.
- It only takes one poor decision to suffer a traumatic injury.

PROGRAM OUTLINE

KEVIN'S ACCIDENT

Through interviews with Kevin Bailey's family members, EMT's who arrived at the accident scene and doctors who treated Kevin, viewers learn the events surrounding his traumatic injuries:

- Kevin Bailey worked on a farm in rural Ohio. Early one morning, Kevin was using a tractor and wagon to pull a load of silage to the grain elevator. When he got to the elevator, he hooked up a rotating shaft to the power source on the tractor.
- He then engaged the power-take-off (PTO), which brings the silage to a cross conveyor at the front of the wagon. The conveyor takes the grain out of the wagon and delivers it into the elevator.

- Without shutting off the PTO when getting off the tractor as required, Kevin stepped onto the wagon to see how the silage was moving. He then slipped off of the wagon and his overalls became entangled in the rotating PTO shaft. The shaft was supposed to be guarded, but it wasn't.
- Kevin's body wrapped around the shaft and drawbar several times before the universal joint on the shaft broke. This stopped the shaft from turning, but Kevin's right leg had been amputated at the hip and his left leg was crushed.
- He yelled for help for about 45 minutes before his employer found him at the scene. His employer called Kevin's father and for an ambulance. Local EMT's dispatched a helicopter from another county to the scene due to the severity of Kevin's injuries.
- Kevin's father, a volunteer fireman, arrived at the scene and treated Kevin for shock. He continued to talk with Kevin until the ambulance arrived.
- The EMT's on the scene performed all of the standard trauma life-support maneuvers on the way to the emergency clinic. He was transferred to the Lifestar helicopter at the clinic and due to inclement weather, was taken to Hamot Hospital in Erie, PA.
- At the hospital, doctors stabilized Kevin and he was given a better than 50 percent chance of surviving if he made it through the first 24 hours.
- Because he had lost his right leg, doctors concentrated on saving his left leg. Although circulatory problems and multiple fractures made saving it very difficult, doctors were able to use parts of his amputated leg to repair his left leg.
- Kevin required seven different surgeries to treat his injuries and to completely reconstruct his mangled left leg.

KEVIN'S SAFETY VIOLATIONS

Several unsafe acts contributed to Kevin's accident:

- Kevin stated that complacency, inattention and a poor safety attitude were all major factors. He believed that accidents happened to other people who were too slow, dumb or just unlucky.
- Although he knew better, Kevin allowed himself to get too close to the rotating shaft.
- Kevin was wearing loose clothing near the machinery, which he knew was a safety violation.
- The guard was missing from the PTO. Kevin knew it was unsafe to work around unguarded equipment, but proceeded anyway.

THE GRUELING REHABILITATION PROCESS

- Kevin was in the hospital for eight weeks. He had to lie on his back, basically helpless, for four weeks. He was growing increasingly weary of the hospital scene and having everything he did determined by someone else.
- His first step to recovery was being able to sit upright. To do this, he was put on a table that was tilted forward to get him accustomed to sitting upright. The pain he felt when the table was tilted "felt just like they were pounding my leg with sledgehammers over and over and over again," according to Kevin.
- During his rehabilitation, Kevin realized that the physical pain he was feeling was nothing compared to the emotional pain he was causing his family. "My real pain came from seeing how my family was affected by my mistake," he said.

- The whole process of rehabilitation frustrated Kevin. Not only was the pain excruciating, but he felt humiliated by having to have help in learning how to walk again.

SAFETY POINTS MADE IN KEVIN'S PRESENTATIONS

- Complacency can turn around and bite you in a second. If you don't think anything can happen to you, you are just fooling yourself.
- Employees often complain that PPE is too uncomfortable: safety glasses hurt your nose and ears, hard hats are hot and heavy and safety shoes and boots hurt your feet. Although it may be uncomfortable, safety equipment can be removed at the end of the day while the consequences of not wearing it are permanent.
- Protective equipment will not protect you unless you use it and the only person that is going to make sure you use it is you.
- Keep in mind that your job is only one-third of your life. A job-related injury will affect you more than just eight hours a day; it will affect every aspect of your life and your family as well.
- The real costs of a workplace injury are being able to do the little things in life that you don't think about until they're gone.
- At work, you must take the time to stop and think. Take the time to do the job right and avoid shortcuts. Inspect the equipment you will be using before undertaking any task.
- Make sure all equipment has stopped before you get near. If you must get near it, make sure the proper safety guards are in the correct position.
- Don't wear loose clothing around moving equipment.

CONCLUDING THOUGHTS

- Most accidents happen in just one moment. It could be the moment you decide to stand on the top of a ladder or climb down to get a taller one; it could be that moment when you decide to perform a machine lockout rather than reaching in to clear a jam.
- No matter what we do, we all have moments of decision. We all make hundreds of these choices every day, often without even thinking about them, but each choice may literally be the most important decision of your life.
- Take a moment and think before you act. Make sure you make the right choice.
- If you think you can get away with a shortcut one more time, you can't. If you think you're quicker than a machine, you should reconsider because accidents happen so fast.
- Just when you think you know your job so well that you can't get hurt, you will. If you think it can't happen to you, you're wrong. Be safe for you and your family.

PREPARE FOR THE SAFETY MEETING OR TRAINING SESSION

Review each section of this Leader's Guide as well as the videotape. Here are a few suggestions for using the program:

Make everyone aware of the importance the company places on health and safety and how each person must be an active member of the safety team.

Introduce the videotape program. Play the videotape without interruption. Review the program content by presenting the information in the program outline.

Copy the review questions included in this Leader's Guide and ask each participant to complete them.

Make an attendance record and have each participant sign the form. Maintain the attendance record and each participant's test paper as written documentation of the training performed.

Here are some suggestions for preparing your videotape equipment and the room or area you use:

Check the room or area for quietness, adequate ventilation and temperature, lighting and unobstructed access.

Check the seating arrangement and the audiovisual equipment to ensure that all participants will be able to see and hear the videotape program.

Place or secure extension cords to prevent them from becoming a tripping hazard.

CONDUCTING THE PRESENTATION

Begin the meeting by welcoming the participants. Introduce yourself and give each person the opportunity to become acquainted if there are new people joining the training session.

Explain that the primary purpose of the program is to show employees the real-life injuries that result from unsafe acts and how these injuries affect both the victim and his or her family.

Introduce the videotape program. Play the videotape without interruption. Review the program content by presenting the information in the program outline.

Lead discussions about job tasks at your facility that have hazards that could cause traumatic injuries if employees are complacent, inattentive and have poor safety attitudes. Use the review questions to check how well the program participants understood the information.

After watching the videotape program, the viewer will be able to explain the following:

- The details of Kevin's accident and rehabilitation process;
- How Kevin's ordeal not only affected him, but also took its toll on his entire family;
- The dangers of inattention, complacency and a poor safety attitude as well as other unsafe actions that contributed to Kevin's accident;
- Why wearing PPE in all required situations is essential in preventing injuries.

THE KEVIN BAILEY STORY
REVIEW QUIZ

Name _____ Date _____

The following questions are provided to check how well you understand the information presented during this program.

1. Which of the following contributed to Kevin Bailey's injuries?
 - a. complacency and not paying attention
 - b. wearing loose clothing
 - c. getting too close to moving equipment
 - d. all of the above

2. Why was Dr. Frankovitch so concerned about saving Kevin's left leg?
 - a. he was related to Kevin
 - b. his own son had lost a foot and ankle
 - c. Kevin's mother begged him to save the leg

3. Kevin said the physical pain of rehabilitation was nothing to the emotional pain he was causing his family.
 - a. true
 - b. false

4. Kevin states in his presentation that the only person(s) who will make sure you are wearing your PPE is _____.
 - a. your supervisor
 - b. your co-workers
 - c. you

5. What stopped the rotating PTO shaft from further injuring Kevin?
 - a. his employer arrived at the scene and shut it off
 - b. his body was thrown from the shaft after his leg was amputated
 - c. the universal joint on the shaft broke

6. Kevin stated that the "real" cost of his injuries was the lost income he will not be able to earn over the rest of his natural life.
 - a. true
 - b. false

7. You must inspect all equipment before using it, no matter how small the task.
 - a. true
 - b. false

ANSWERS TO THE REVIEW QUESTIONS

1. d

2. b

3. a

4. c

5. c

6. b

7. a