American Training Resources, Inc.

QUESTIONNAIRE

"Substance Abuse - Reasonable Suspicion"

Employees Name Employee I.D. Number or Employee S.S. Number		
Employee I.D. Number or		
or		
Employee S.S. Number	E	
Signature		

The following questions are related to the video you just viewed. It is to test your understanding of the information that was on the program.

PLEASE ANSWER ALL QUESTIONS

QUESTIONNAIRE

Please circle correct answer where applicable.

1.	WI	hat percentage of the	workforce are not	substance abusers?	3	
	a)	20%				
	b)	40%				
	c)	50%				
	d)	80%				
2.	Eff	fects of substance abu	se include.			
	a)	Lowered productivit	ty			
	b)	Increased absenteeis	sm			
	c)	Higher accident rate	s			
	d)	Rise in employee the	eft			
	e)	All of the above				
3.	Per	rformance and behavi	or changes are the	number one signs of substance	abuse.	
			True	False		
5.	2.3.			ser from physical signs alone.		
			True	False		
6.	 2. 3. 4. 					
7.		an employee tests negate future.	ative on a drug test	t, it is conclusive that he or she	has never abused in the	past nor will they in
			True	False		
8.	If y	you notice an employe	ee displaying errati	ic or violent behavior, it is not	necessary to document t	his.

False

True

9.	If you suspect one of your employees is a substance abuser you should.				
	a) Consult another supervisor for a second opinion				
	b) Give the employee a chance to explain their side of the story				
	 Make accurate and detailed document suspect possible substance abuse 	tation concerning any physical or b	behavioral changes that may lead you to		
	d) Set up a future date to review the situa	ation with the employee			
	e) All of the above				
10.	The success of a drug free workplace program depends on how well it is communicated to your employees.				
	True	False			
11.	Early intervention offers the best chance for	or successful treatment.			
	True	False			
12.	Does your organization have an official dr	rug free workplace policy?			
	Yes	No	Don't Know		
13.	If you answered yes to question 12, are yo	ou familiar with your organization's	s drug free workplace policy?		
	Yes	No			
14.	Does your organization have an Employee	e Assistance Program (EAP)?			
	Yes	No	Don't Know		

ANSWERS TO QUESTIONNAIRE

"Substance Abuse - Reasonable Suspicion"

1.	D
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- 2. E
- 3. True
- 4. * Lowered productivity
 - * Increased absenteeism
 - * Lack of concentration
 - * Deteriorating performance
- 5. False
- 6. * Slurred speech
 - * Pin point pupils
 - * Muscle cramps
 - * Sleepy
- 7. False
- 8. False
- 9. E
- 10. True
- 11. True
- 12. Answer will vary
- 13. Answer will vary
- 14. Answer will vary

- * Confrontational
- * Argumentative
- * Higher accident rate
- * Bloodshot eyes
- * Hyperactivity
- * Poor coordination